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Circular Letter No.5180
24 April 2026

To: IMO Member States

Subject: **Senior Professional position**

1 The Secretary-General of the International Maritime Organization (IMO) has the honour to announce a Senior Professional position.

2 In accordance with Council documents C 109/4(a)2 and C 125/D/4(a)2, IMO calls on Member States to sponsor the secondment of experienced senior professionals to work at IMO for a maximum period of three years. The role of these senior professionals (SPs) is to provide high-level technical expertise and/or advice and contribute in areas where the Organization lacks resources or specific knowledge.

3 Selection of candidates for a position as SP is on a competitive basis. It is expected that SPs will take up their assignment upon their release by the relevant Member State.

4 Member States sponsoring a senior professional are encouraged to submit nominations of candidates (see annex for details). Direct applications from individuals will not be accepted. Only applications submitted through the respective sponsoring Member State will be considered. All nominations from sponsor Member States should be accompanied by a nomination letter and contain a covering letter from the candidate as well as an [IMO Personal History form](#) (available under "Careers at IMO" on our website www.imo.org). Nominations from sponsoring Member States should reach the Organization as soon as possible and, in any case, no later than **31 December 2026**.

5 Participating candidates should note that there is no expectation of conversion to, or engagement in, a permanent position in the Organization upon completion of the SP period.

6 SP positions are independent from, and additional to, the posts financed by the Organization's regular budget. In nominating candidates for a position in the programme, sponsoring Member States agree to bear the responsibility of all costs related to the SP. The terms of engagement are agreed through the signing of a Memorandum of Understanding confirming, inter alia, the sponsoring Member State's commitment to cover all SP related costs directly or through IMO. All costs should be made in advance to IMO so that the Organization is not compromised financially.

7 **Nominations by Member States should be addressed to Human Resources Services quoting in the subject line the specific SP position number.** All nominations should be sent to: rsd@imo.org.

ANNEX

POST NUMBER	SECTION	DIVISION
SP 26-04	Office of the Director	Maritime Safety Division

SENIOR PROFESSIONALS (SPs)

GENERAL INFORMATION AND REQUIREMENTS FOR ALL SP POSITIONS

Date of issue: 24 April 2026

Deadline for nominations: 31 December 2026

Recruitment information:

Appointments are subject to funding by the Member State for a period of one year with the possibility of a yearly extension up to a total of three years, subject to requirements and satisfactory performance. All SPO positions are subject and limited to funding by the nominating Member State. IMO does not guarantee employment beyond the SPO appointment period.

Required competencies:

The successful candidate will have:

- a) Knowledge and understanding of theories, concepts and approaches in the required field of expertise.
- b) Conceptual analytical and evaluative skills and proven ability to conduct research and analysis.
- c) Demonstrated professional competence and mastery in the relevant specialized field.
- d) Ability to develop clear goals that are consistent with agreed strategies; foresee risks and allow for contingencies when planning.
- e) Organizational and time management skills and a high degree of initiative together with the ability to work under pressure and manage conflicting priorities and high volumes of work.
- f) Integrity, discretion, accuracy and meticulous attention to detail.
- g) Proven ability to establish and maintain effective working relations with internal and external stakeholders, at all levels including in an international, cross-cultural context.

Professional experience:

Minimum seven years high-level expertise required in a relevant discipline, as described on the requirements for this role.

Academic qualifications:

Advanced university degree (Master's or equivalent) required in a relevant discipline, based on the requirements for this role.

Language skills:

Proficiency in (English written and oral) is required; knowledge of other official languages of the Organization will be an advantage.

Other skills:

Proficiency in Microsoft Office applications in particular Word, Excel and PowerPoint is required. Ability to summarize relevant issues, draft concise briefs and analyse data is essential.

How to apply:

Since this is a position financed by a nominating Member State, *only nominations submitted directly by the sponsoring Member State will be accepted*. Nominations must include (1) an official communication from the sponsoring Member State, (2) a cover letter from the candidate stating the reasons for applying and relevant experience, and (3) an up to date [Personal History Form](#) (available under 'Careers at IMO' on our website www.imo.org). Nominations from Member States must be submitted to the following email address: rsd@imo.org.

Please quote the relevant SPO *position number* in the subject line.

Kindly **do not** send nominations via multiple routes.

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IMO encourages the nominations of qualified women from Member States. IMO will make every effort to facilitate the employment of persons with disabilities

MARITIME SAFETY DIVISION

OFFICE OF THE DIRECTOR (SHIP DESIGN AND TECHNOLOGY)

Position number: SP 26-04

Admin number: ADMIN/26/22

Specific professional experience:

- Minimum of seven years of practical experience in shipboard operations, ship design and/or other marine engineering-related practical applications (either on board, in shipyards or marine laboratory/test facilities (e.g. as shipboard officer (deck/engine), ship designer, flag/class surveyor, PSC officer etc);
- Demonstrated professional experience in project management is highly desirable.
- Strong understanding of maritime operations and ship systems, and relevant international standards.
- Excellent analytical, communication, and technical writing skills
- Professional experience with reporting and analysis related to underwater radiated noise (URN) from ships and/or ship energy efficiency would be an advantage

Academic subjects:

Advanced university degree (Master's or equivalent) in naval architecture, nautical science, marine engineering, ocean engineering, marine science or a related discipline.

Language skills:

Proficiency in English (written and oral) is required; knowledge of other official languages of the Organization will be an advantage.

Other skills:

- Proficiency in Microsoft Office applications (Word, Excel, PowerPoint) and ability to summarize issues, draft concise briefs and analyse data; and
- Ability to coordinate across multiple technical areas and to work with minimal supervision in a multicultural environment.

Main duties and responsibilities:

Under the supervision of the MSD Director, the incumbent will::

1. Work with the GBS Implementation officer to develop a GBS data repository and contribute to its design, including capturing and structuring class submissions on ship construction rules;
2. Support the development of the 2012 Cape Town Agreement (CTA) technical co-operation plan, in close cooperation with the Technical Cooperation and Implementation Division (TCID);
3. Provide technical assistance in developing safety provisions and guidelines for alternative fuels and new technologies, including support to ongoing work on the IGF Code and IGC Code, as required by divisional priorities;
4. Assist in the preparation for, servicing and follow-up of meetings of committees, sub-committees and working/drafting groups, through the preparation and review of documents, briefs and reports, ensuring consistency and technical quality;
5. Support the Director's Office with coordination of cross-cutting technical tasks, preparation of background notes and strategic summaries, and tracking of deliverables; and

6. Perform other related duties, as required.
